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# **SIMRAN**

HUMAN RESOURCES CONSULTANCY

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*Where Success & Opportunities Meet*

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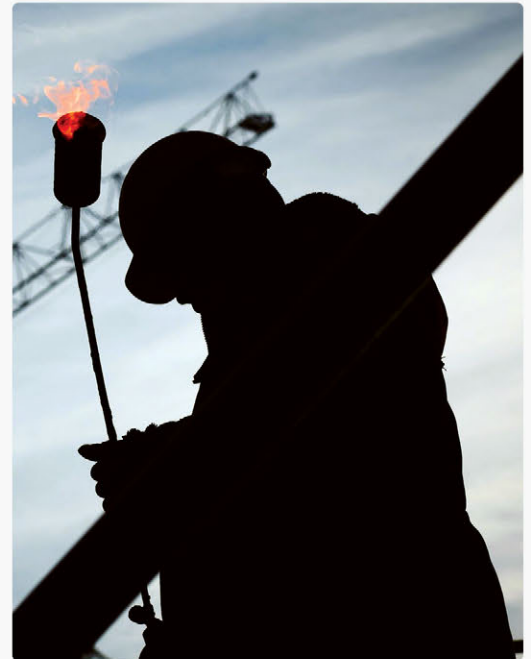


## WHO WE ARE

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SIMRAN HUMAN RESOURCES CONSULTANCY IS A SISTER CONCERN OF SIMRAN OVERSEAS EMPLOYMENT SERVICES (SOES). Having a registered office in Abu Dhabi, we are well settled in the industry and specialise in recruiting for companies in UAE and middle east. An ISO 9001:2008 Certified Company, our sister concern was established in 2009 in New Delhi, strategically located in the commercial hub and the national capital of India to attract the best talent in the country. Since then, SOES has become the prime choice for filling the manpower gap for corporations in India as well as around the globe.

Our Group seeks to build a credible source in UAE, while functioning from our registered office in Abu Dhabi. Being close to key recruitment locations gives us access to a large number of qualified candidates. Simran Human Resources Consultancy is well equipped towards understanding your requirements and shortlisting candidates. Many make this claim, but unless your recruiting partner has a physical office set up in the place of recruitment, they will not be able to shortlist.



## OUR USP

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SHRC has been providing skilled workers and competent contract staff to companies and industries in Abu Dhabi and across the middle east that are looking to recruit quality manpower for over two decades. Our multi-skilled team of professionals work diligently to match proficient blue collar and white collar candidates to their respective job description in various speciality sectors.

Propelling your Manufacturing Process with our contractual staff, Simran Human Resources Consultancy is a reliable staffing agency in UAE with ample expertise in the manufacturing sector. Our team of domain specialists collaborate and engage with clients to handle multiple aspects of manufacturing facilities while delivering excellence with each transaction. Our unique competency to bring enhanced efficiency by streamlining the client's manufacturing process makes us one of the leading staffing agency in India.

We are the right choice to make, while looking for an recruitment and stafing agency in Abu Dhabi.



## OUR SERVICES

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At Simran Human Resources Consultancy, we passionately pursue service and operational excellence that empowers organisations to attract the best talent and grow their business to new heights. We work in unison with our vast network of agents to serve our national and international clients from all around the world.

With a strong focus on Asia, Gulf and Middle Eastern countries as well as Africa, we have serviced clients globally by sourcing and training skilled manpower across multiple sectors, including:

- Expert Engineers
- HR professionals
- Hospitality department
- Medical professionals
- Research professional
- Construction workers
- Drivers and operators
- Office administration

We honour confidentiality between our skilled individuals and the recruiting company and have become a trailblazer in implementing the best practices in recruitment and training.



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## OUR FOUNDER

### MR. HARPAL SINGH

Simran Human Resources Consultancy has been founded and is led by the dynamic visionary Mr. Harpal Singh. He has forseen the company as one of the largest and the most trusted human resource recruitment firms, globally. His efforts to fill the gap of manpower in industries and offer better employment opportunities to the capable youth of the country are beyond par.

Steered by the values and commitment of Mr Singh, Simran Human Resources Consultancy has been growing and earning the trust of several reputable clients across the globe.

SHRC believes that the demand for skilled Indian individuals has increased over the decades. This is due to our enhanced intellectual ability and adaptability. Based on the strong foundation of our core values, SHRC is poised to provide better job offers to skilled individuals across the length and breadth of the country.





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## CORE VALUES

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Our company is built on the foundation of strong core values and work ethics. These deep values are inculcated in our team of experts and our skilled individuals under the leadership of Mr. Singh.

- **TRUST:** Our company's foundation is based on respect for each individual. We value the uniqueness of each individual whether it's our employee or candidate and enable them to chart out a unique journey that best fits their aspirations and potential.
- **RELATIONSHIP:** Our processes and operations are hence people-centric and are aimed at helping each individual further their skills and growth.
- **EFFICIENCY:** Our team ensures that our clients find the right set of candidates using our highly effective hiring processes.
- **PROFESSIONALISM:** We believe excellence is a journey and we continually strive to better our operations to offer the best output to our clients and teams.
- **R&D:** SHRC is led by a passionate team of seasoned experts who are always at the cusp of the latest trends and innovations taking place in the industry.

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## MISSION

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To be a leader worldwide, in the manpower recruitment sector, while providing career and growth to the skilled manpower.


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## VISION

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To be a top name providing unmatched HR recruitment and consultancy services to our clients along with establishing ourselves as a competent name for the urban and rural youth of the country.





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## SPECIALIZED MANPOWER RECRUITMENT

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### ☆ HOSPITALITY

At SHRC, we have been assisting some of the world's best hotel brands with their staffing problems. From restaurant managers to chefs, we can work with the HR manager to understand the exact requirement, and also do the required pre-checks before shortlisting the suitable candidates that best fit the JD as well as the overall ethos of the hotel brand. We have serviced clients in the hospitality industry across the complete lifecycle of the hotel- from construction to prelaunch to facility management and maintenance. Our team is equipped to help you attract the best talent that can take meet your manpower and resourcing needs, in a timely manner.

- Banquet Manager (Catering)
- Banquet Supervisors (Catering)
- Chef
- Demi Chef.
- Captain
- Commi- 1,2,3
- Waiters.
- Waitresses
- Stewards.
- Stewards
- Cook (Indian, Continental, Chinese, Arabic, etc.)
- Chapati Makers & Paratha Makers.
- Kitchen Cleaners
- Housekeeping
- Security Guard
- Valet Drivers
- Store Manager
- Store Keepers
- Dishwasher
- Restaurant Manager
- Front-Office staff

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### ☆ MEDICAL DEPARTMENT

Healthcare is a growing segment in India as well as around the world. Every year, lakhs of medical professionals emerge in India looking for attractive career opportunities for growth. We are proud to have deployed thousands of skilled individuals for every speciality in the healthcare and medical field. Be it, doctor, nurses or lab technicians, we are able to help you recruit suitable staff for your growing needs. Our team of experts help the medical departments of hospitals and clinics recruit professionals with the utmost care and precision. We also run several seminars and upskilling programs for nurses to ensure a better cultural fit for suitable positions in the gulf, the US as well as the UK.

- Doctors
- Nurses (Male & Female)
- Attenders
- OT Technicians
- Lab Technicians & Lab Asst.
- Physiotherapist
- X-Ray Technicians
- ECG Technicians
- Ultrasound Specialist

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### ☆ EDUCATION

Education- be it online or offline is an emerging sector all over the world and more so in a developing nation like India. Since the education of children shapes countries, we choose our individuals for the education service department very carefully. With the understanding that quality education comes from progressive educators, we follow the best practices to bring the best of education talent from India to educational institutions across the world. As a young country with a strong English speaking nation, and a high emotional and social quotient, we have been able to successfully place Indian teachers in some of the world-renowned global institutions.

- Science Teachers
- Language Teachers
- Mathematics Teachers
- Computer Teachers
- Law Teachers
- Other Teachers

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## SPECIALIZED MANPOWER RECRUITMENT

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### ☆ MECHANICAL & ELECTRICAL

The mechanical and electrical division is the backbone of any efficient manufacturing set up. Finding skilled labours for these specialised tasks is often challenging for HR managers and this shortage of supply can lead to a halt in production and even losses. We provide semi-skilled and skilled manpower for both the Mechanical & Electrical Department. We recruit specialized, rigger, A/C mechanics and more. Count on us to finding the best fit for your department so you can focus on boosting your operational efficiency.

- Diesel Mechanic (Hydraulic Mechanic)
- Petrol Mechanics
- Auto electrician
- A/C Mechanic
- Gas Cutter
- Duct Fabricator & Insulator
- Welder (Tig Welder, Mig Welder, Electrical Welders, Structure Welder, 2g, 3g, 4g & 6g Welders).
- Turner & CNC Operators.
- Pipe Fitter/Structural Fitter.
- Grinderman
- Rigger & Tyre Man
- Duct Erector
- Aluminium Fabricator
- Pipe Fabricator
- Structural / Steel Fabricator
- Denter Painters
- Mill Wright Fitters & Technicians

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### ☆ DRIVERS & OPERATORS

Transport, logical, manufacturing and construction industry requires drivers of both HMV and LMV, and machine operators for several aspects of their projects. The requirements may be short term or long term. At SHRC, we take pride in having fulfilling thousands of such positions successfully over the last two decades. Be it truck drivers and Machine Operators (JCB, Shovel, Crane with required license), we are able to meet your requirements based on our structured, proactive and systematic

- Drivers Operators (HMV, LMV, & Traylor Drivers)
- Shovel Operators
- Excavator Operators
- JCB Operator
- Crane Operator (Mobile Crane)
- Tower Crane Operator
- Trencher Operator
- Dozer Operator
- Hydra Operator
- Grader Operator
- Forklift Operator
- Overhead Crane Operator

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### ☆ CONSTRUCTION

Construction workers constitute a large part of the workforce in any project. HR managers often struggle with open positions that can cause project delays and overruns. To avoid such mismanagement of construction projects, we help you fill any manpower gaps. We have a rich database of skilled and semi-skilled individuals that specialize in different parts of construction services. Our experts understand your needs and are able to suitably fill your manpower gaps with a quick turnaround time.

- Mason (Tile Mason, Marble Mason, Block & Plaster Mason)
- Carpenter (Furniture Carpenter, Shuttering Carpenter & Gypsum Carpenter)
- Steel Fixer
- Plumber
- Electricians (House & Industrial)
- Scaffolders
- Painters (Wall Painter, Furniture Painter, & Spray Painter)
- Helpers
- Screw Man (Road Construction)
- Rackman (Road Construction)



## IMPORTANT CLIENTS



AL NABA HOLDING LLC, OMAN



ARKAN ADVANCED TECHNICAL GROUP, UAE



AL ALI ENGINEERING CO., QATAR



SAWAEED EMPLOYMENT LLC, UAE



SAWAEED AL NABA FACILITIES MANAGEMENT LLC, UAE



NABA AL BALAGH SERVICES CO WLL, QATAR



TECHNICAL METAL INDUSTRIAL CO LLC, UAE



PIONEER VISION GROUP, UAE



RELY INDUSTRIES FZCO, UAE



INTECH - INDUSTRIAL TECHNOLOGY OIL SERVICES, LIBYA



DS CONSTRUCTION, LIBYA



ADAA EMPLOYMENT, UAE

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📍 **COUNTRIES SERVED**